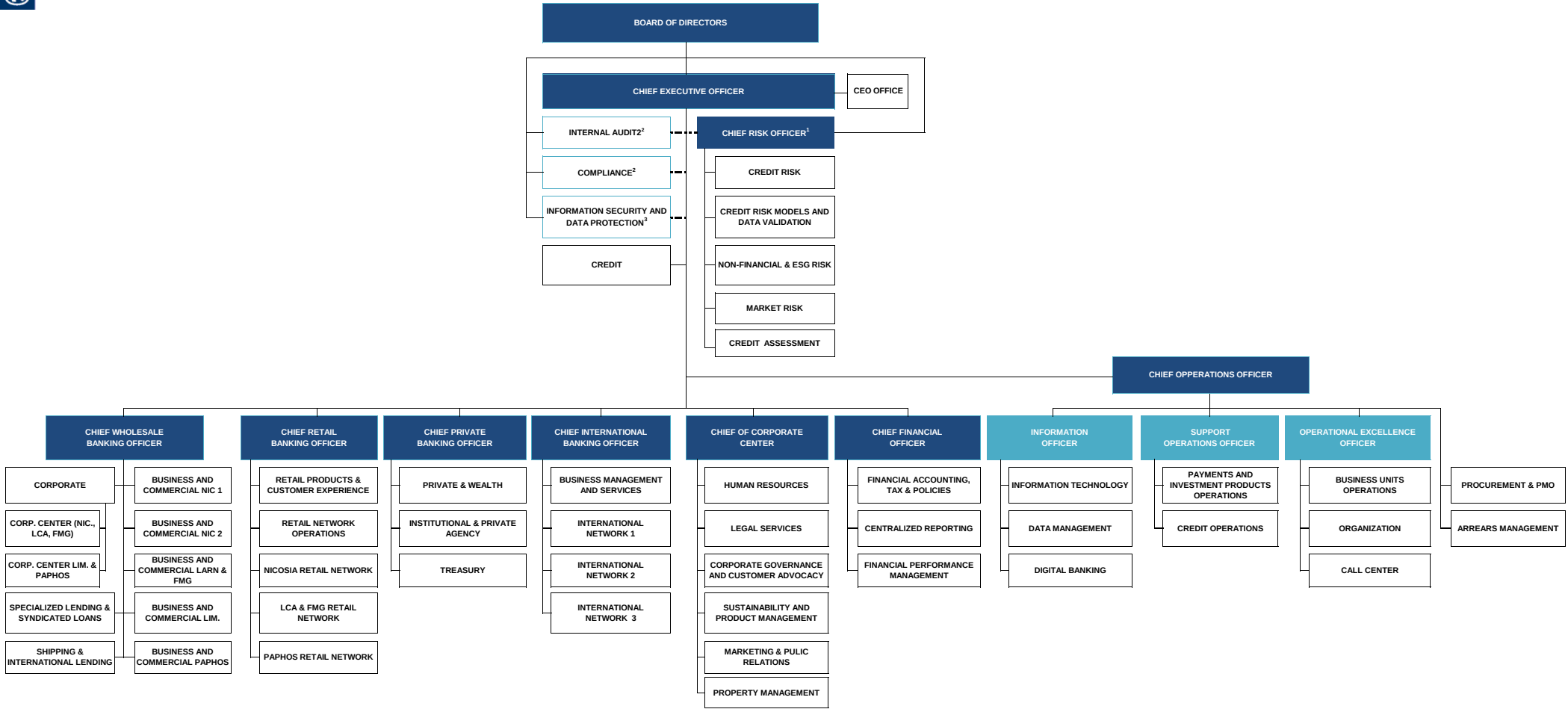




 ExCo Member
 Non- ExCo Member
 Business Area

Note 1: CEO & COO are Board of Directors Executive Members
Note 2: The CRO reports matters under his area of responsibility directly to the Risk Committee of the Board of Directors.
Note 3: The Managers of the Audit Business Area and the Compliance Business Area reports matters under his area of responsibility directly to the Audit Committee of the Board of Directors.
Note 4: The Manager of the Information Security and Personal Data Protection Business Area reports matters under his area of responsibility directly to the Risk Committee of the Board of Directors.
Note 5: The responsibility for matters pertaining to the outsourcing of tasks to third parties lies with Non-Financial and ESG Risks, which reports directly to the Risk Committee of the Board of Directors.