ALPHA BANK

BOARD OF DIRECTORS

CEO

- **INTERNAL AUDIT[2]**
- **COMPLIANCE[2]**
- **INFORMATION SECURITY AND PERSONAL DATA PROTECTION[3]**
- **MARKETING AND PUBLIC RELATIONS**
- **CREDIT**

CHIEF RISK OFFICER[1] (CRO)

- **CREDIT RISK**
- **MARKET RISK**
- **NON-FINANCIAL AND ESG RISKS**
- **CREDIT CONTROL AND ASSESSMENT**

SENIOR GENERAL MANAGER - COO

CHIEF RETAIL BANKING OFFICER (CRBO)
- **RETAIL BANKING**
- **PRODUCT DEVELOPMENT**

GENERAL MANAGER WHOLESALE
- **CORPORATE**
- **BUSINESS AND COMMERCIAL**
- **SPECIALIZED LENDING AND SYNDICATED LOANS**

CHIEF WEALTH AND INTERNATIONAL BANKING OFFICER (CWIBO)
- **INTERNATIONAL BANKING**
- **WEALTH AND INSTITUTIONAL**

CHIEF HR OFFICER (CHRO)
- **HUMAN RESOURCES**
- **LEGAL SERVICES**
- **CORPORATE GOVERNANCE AND CUSTOMER ADVOCACY**
- **SUSTAINABILITY AND PRODUCT MANAGEMENT**

CHIEF FINANCIAL OFFICER (CFO)
- **FINANCIAL SERVICES**
- **TREASURY**
- **BUDGETING AND CONTROLLING**

CHIEF INFORMATION OFFICER (CIO)
- **INFORMATION TECHNOLOGY**
- **ORGANIZATION**
- **DIGITAL BANKING**
- **DATA MANAGEMENT**

CHIEF SUPPORT OPERATIONS OFFICER (CSO)
- **BUSINESS UNITS OPERATIONS**
- **PAYMENTS AND INVESTMENT PRODUCTS OPERATIONS**
- **CREDIT OPERATIONS**
- **ARREARS OPERATIONS**
- **CALL CENTER**

- **PROPERTY MANAGEMENT**
- **ASSET STRATEGIC REMEDIAL MANAGEMENT**
- **TRANSFORMATION**

Legend:
- Board of Directors & Executive Members of the Board (CEO & Senior General Manager - COO)
- Member of ExCo
- Non Member of ExCo
- Divisions
- Units

Issue Date: 10.4.2025
Effective Date: 10.4.2025

Note 1: The CRO reports matters under his area of responsibility directly to the Risk Committee of the Board of Directors

Note 2: The Managers of the Audit Division and the Compliance Division reports matters under his area of responsibility directly to the Audit Committee of the Board of Directors

Note 3: The Manager of the Information Security and Personal Data Protection Division reports matters under his area of responsibility directly to the Risk Committee of the Board of Directors

Note 4: The Outsourcing Officer reports outsourcing issues directly to the Risk Committee of the Board of Directors